



Community Health Implementation Plan 2025 – 2027

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Your Feedback Makes Us Better

We welcome your comments, ideas and questions about this report, and all Community Health Needs Assessment and Community Health Implementation Plan documents at Northwestern Medicine.

Please share your feedback by calling the Northwestern Medicine Community Affairs Department at 312.926.2301 (TTY: 711) or by emailing communityhealth@nm.org. Please include your name, organization (if applicable) and any questions or feedback you have about the report content.

Public availability

This report and all Northwestern Medicine Community Health Needs Assessment and Community Health Implementation Plan documents are public information. You can access them at nm.org/about-us/nm-community-impact/reports.

You can also request reports at no cost by calling the Northwestern Medicine Community Affairs Department at 312.926.2301 (TTY: 711) or by emailing communityhealth@nm.org.



Northwestern Medicine is committed to:

- Delivering world-class care and experience regardless of the patient's ability to pay
- Deepening our relationships with our community to improve health equity
- Advancing discovery and medical knowledge

We are a nonprofit, integrated academic health system committed to serving a broad community. We provide world-class care at 11 hospitals and more than 200 diagnostic and ambulatory locations in communities throughout Chicago and the surrounding suburbs.

Our hospitals are pillars in their respective communities and lead efforts to positively impact the health of the populations they serve. From collaborating with community organizations to serving as a major economic driver, Northwestern Medicine helps make communities stronger.

Northwestern Medicine is a strategic partnership between Northwestern Memorial HealthCare and Northwestern University Feinberg School of Medicine.



11 hospitals



200+
locations

Northwestern Medicine Delnor Hospital

Community Health Implementation Plan 2025 – 2027

Northwestern Medicine Delnor Hospital

Located in Geneva, Illinois, Northwestern Medicine Delnor Hospital is an acute-care, 159-bed community hospital in Geneva, Illinois. Delnor Hospital continues its long-standing commitment to provide quality clinical and patient-centered care to patients in Kane County and the Fox Valley region. Delnor Hospital provides comprehensive care through a medical staff of more than 780 physicians. Delnor Hospital joined the health system in 2014, greatly expanding patients' access to specialty care, including breakthrough clinical trials, all in the comfort of a community hospital setting. In fiscal year 2024 (FY24), Delnor Hospital treated patients through more than 10,000 inpatient admissions and more than 45,000 emergency department visits.



Community Benefits Plan

Northwestern Memorial HealthCare and Northwestern Medicine Delnor Hospital are guided by a Community Benefits Plan. The Community Benefits Plan includes comprehensive financial assistance and presumptive eligibility policies, as well as vast research, education and other community benefit activities. This Community Health Implementation Plan (CHIP) is aligned and coordinated with the Community Benefits Plan. Together, these strategies help to improve the health of the communities we serve.

About the Community Health Implementation Plan

In alignment with our mission and in accordance with the requirements of the Patient Protection and Affordable Care Act, Northwestern Medicine Delnor Hospital works with community organizations every three years to complete a comprehensive Community Health Needs Assessment (CHNA) that identifies the significant health needs of residents of the community it serves.

This CHIP is a companion document to the Delnor Hospital 2024 CHNA, which can be accessed at nm.org/about-us/nm-community-impact/reports. The goal of the CHIP is to use CHNA data to guide initiatives that improve the health of our community.

In this report, we summarize the significant health needs identified in the 2024 CHNA. We identify which of these needs we will prioritize over the next three years and explain why we will not be addressing other significant health needs identified in the 2024 CHNA.

In addition, for each priority health need, we will explain:

- · Actions or strategies planned to address the need
- · Anticipated impact of those strategies
- · Resources we intend to commit to those strategies
- Planned collaborations between Delnor Hospital and other organizations to address the need

We rely on help from our community

Delnor Hospital values input from local community members and uses their insights during development of the CHIP. One way we gather feedback is through our Community Engagement Council.

The Community Engagement Council is a diverse group of representatives from community-based organizations and Northwestern Medicine staff. Council members are people who have expertise in a broad range of areas and have demonstrated a strong, ongoing commitment to improving the health of the communities we serve. Council members were invited to participate based on their role within their respective organizations and their commitment to improving the health of the community.



The Northwestern Medicine Delnor Hospital Community Service Area (CSA) covers 15 ZIP codes in Kane County, Illinois.

Delnor Hospital CSA Cities and ZIP Codes			
City	ZIP Code	City	ZIP Code
Aurora	60506	Geneva	60134
Batavia	60510	Kaneville	60144
Campton Hills	60175	Mooseheart	60539
Campton Hills	60183	North Aurora	60542
Elburn	60119	South Elgin	60177
Elgin	60120	St. Charles	60174
Elgin	60123	Sugar Grove	60554
Elgin	60124		

How the Community Service Area is defined







Kane County, Illinois

282 square miles





355,951 residents¹

Suburban and rural

The Delnor Hospital CSA was determined by:

- Geographic area served by the hospital
- Main functions of the hospital
- Areas that have been historically under-resourced
- Areas where we are currently working to address priority health needs, including work with community organizations

The defined CSA takes into account populations that are:

- Medically underserved
- Low income
- Historically underrepresented, minority populations

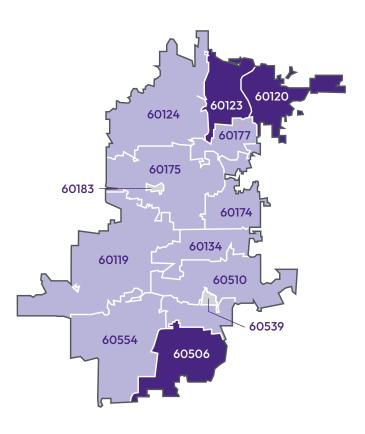
Our CSA definition does not consider how much patients or their insurers pay for care or whether patients are eligible for financial assistance through Northwestern Medicine.

Identifying communities with economic hardship

Once the CSA has been defined, Northwestern Medicine uses the Socioeconomic Resource Index to identify areas experiencing economic hardship. Under-resourced areas are identified based on multiple indicators, including:

- Unemployment (for individuals older than 16 years)
- Education (those older than 25 years without a high school diploma)
- Per capita income level
- Crowded housing (more than one person per room)
- Dependents (younger than 18 years or older than 64 years)
- Poverty (income below 200% of the federal poverty level)

The strategies identified in this report focus on these under-resourced areas in an effort to address health disparities within the CSA.



Northwestern Medicine Delnor Hospital Community Service Area. Locations in dark purple (Elgin ZIP codes 60120 and 60123, and Aurora ZIP code 60506) have been identified as under-resourced communities by SERI.





CHIP Timeline



CHIP Development Process

CHNA: Identify significant health needs



Northwestern Medicine Delnor Hospital collaborated with Metopio to create the 2024 CHNA. Together, we completed a comprehensive analysis of the collected data. Analysis included getting input from people in targeted under-resourced populations.

Prioritization: Select priority health needs



Once the CHNA data analysis was complete, we convened the Community Engagement Council to help identify the highest-priority health needs.

To help us prioritize, council members reviewed guiding principles and CHNA data findings and participated in robust conversations regarding community health needs for the CSA.

Strategy development: Identify actions to address priority health needs



Following the prioritization process, we had conversations with community organizations and internal teams to identify potential strategies. We then worked with the Community Engagement Council to identify actions, resources, anticipated impacts and planned collaborations to address selected priority health needs over the next three years. In developing these strategies, we were mindful of our own strengths and those of other organizations in our CSA.

This work is the basis for the CHIP.

Adoption: Three-year plan



This CHIP was adopted in January 2025 by the hospital president and will be active until August 31, 2027, in alignment with our fiscal year calendar.

Implementation: Implement strategies to address priority health needs



As we work to address priority health needs over the three-year CHIP span, the report will be reviewed and updated as needed to ensure it remains viable and to maximize our impact. We will regularly share our efforts with reporting agencies and our community.



The following significant health needs were identified through the Northwestern Medicine Delnor Hospital 2024 CHNA. Of these, three (highlighted in orange) were selected as priority health needs.

Among the significant health needs not identified as priority health needs, many are being addressed through the ongoing, comprehensive services and programs at Delnor Hospital, in collaboration with our community allies and across Northwestern Medicine.

Health Need Identified in the 2024 CHNA	Our Response	
Access to Health Care	This need has been identified as a priority health need. See pages 14-17 for our plan to address it.	
Alzheimer's Disease	This need is addressed through the hospital care delivery system.	
▶ Behavioral Health	This need has been identified as a priority health need. See pages 18-20 for our plan to address it.	
Cancer	This need is addressed through the hospital care delivery system.	
Cardiovascular Disease	This need is addressed through the hospital care delivery system.	
Diabetes	This need is addressed through the hospital care delivery system.	
Food Access This need is better addressed by community organizations specializing in this field.		
Homelessness and Housing	This need is better addressed by community organizations specializing in this field.	
Obesity	This need is addressed through the hospital care delivery system.	
Substance Use Disorders	This need has been identified as a priority health need. See pages 22-24 for our plan to address it.	
Transportation	This need is better addressed by community organizations specializing in this field.	

Indicates priority health need



The following were identified as the priority health needs to be addressed by Northwestern Medicine Delnor Hospital over the next three years.







Behavioral Health



Substance Use Disorders

Our commitment to health equity

To achieve equity for those we serve, Northwestern Medicine continually works to:

- Overcome structural inequities and bias
- Improve coordination and connection to community resources
- Provide culturally and linguistically appropriate care

These three areas are integrated in every strategy we have for addressing the priority health needs of our community. These are foundational issues that Northwestern Medicine is addressing both within the organization and across our communities. The long-standing resolve to address them is embedded throughout the work of Northwestern Medicine.



Community Health Implementation Plan



Goal: Increase access to comprehensive, high-quality healthcare services.

Access to Health Care was identified as a priority health need in the Northwestern Medicine Delnor Hospital CSA. From survey results to in-depth interviews with persons who represent the broad interests of the community, the need for access continuously emerged in our findings. It was elevated in conversations as a concern that impacts individual health and significantly influences the overall well-being of the community.

Specific themes included the affordability of medical professionals, insurance and medication, as well as access to transportation.

We heard you

"I think challenges are always resources and timeliness of getting follow-up care or the specialty care that they need."

"The services are great in the area. Unfortunately, how to get there? That's the main issue."

-Focus group participants³

Survey respondents identified these important community issues:

34.8%

Access to health care and affordable medical professionals



32.8%

Access to affordable insurance



43.0%

Access to affordable medication



23.6%

Access to transportation



Action 1: Capacity

Provide more support for federally qualified health centers (FQHCs) and free and charitable care clinics.

Anticipated Impact

• Increased number of patients able to receive care at community sites

Resources

Funding

Collaborations

- FQHCs
- · Free clinics

Action 2: Grants and Donations

Provide funding to community organizations and programs that provide healthcare services and resources to populations that have historically had limited access to these resources.

Anticipated Impact

- Increased funding to organizations that provide access to healthcare services for underserved populations
- Increased collaboration with community-based organizations that align with the Northwestern Medicine vision

Resources

Funding

Collaborations

• Community organizations

Action 3: Community Education and Programs

Deliver community-based screenings and educational programs.

Anticipated Impact

- Increased number of community-based programs
- Increased number of participants using available programs

Resources

- · Staff time
- Educational materials

Collaborations

• Community organizations

Action 4: Social Determinants of Health

Collaborate with community organizations to help remove barriers to care.

Anticipated Impact

- Increased funding for programs
- Socioeconomic needs addressed for more community members

Resources

- Funding
- Public support and advocacy

Collaborations

• Community organizations





Goal: Improve access to and increase use of services that address behavioral health.

Behavioral Health was identified as a priority health need in the Northwestern Medicine Delnor Hospital CSA. In the survey, 20.6% of respondents indicated they needed behavioral health treatment or counseling in the 12 months preceding the survey, and of those respondents, 19.0% indicated they were unable to get the help they needed.³ The availability of healthcare professionals and high cost were the top reasons given for inability to access services.

We heard you

"We have a huge shortage of professionals not only in the mental and behavioral health field, but also those who are bilingual."

-Focus group participant³

Survey respondents identified behavioral health as a top community health need:

35.2%
Adult mental health



26.3%

Adolescent mental health

Focus group participants identified these challenges as factors that impact behavioral health:



Improved access
to treatment,
including more mental
health workers and
adequate emergency
department care for
mental health crises



Information on how to address mental health crises and where to get appropriate care during a mental health emergency



Increased mental health services for youth

Action 1: Capacity

Collaborate with community organizations to improve access to behavioral health services.

Anticipated Impact

- Increased funding for community behavioral health professionals
- Increased number of community members receiving behavioral health care close to where they live or work

Resources

- Funding
- Public support and advocacy

Collaborations

Community organizations

Action 2: Community Education and Programs

Expand community-based behavioral health preventive and educational programs.

Anticipated Impact

- Increased number of community-based behavioral health educational programs
- Increased number of participants using available programs

Resources

20

- Staff time
- Educational materials

Collaborations

• Community organizations



Northwestern Medicine Delnor Hospital





Goal: Improve access to and increase use of services that address substance use disorders.

Substance Use Disorders were identified as a priority health need in the Northwestern Medicine Delnor Hospital CSA. A substance use disorder is a complex condition. If use of a substance can't be controlled and continues despite harmful consequences and impairment in day-to-day functioning, it is termed *substance use disorder*.²

We heard you

Focus group participants discussed several concerns about seeking services to address substance use, including insurance, stigma, transportation and education. Recommendations for action included increasing education and awareness for support groups, making naloxone (Narcan®) more available and emphasizing person-to-person communication.³

Focus group participants identified these challenges as factors that impact substance use disorders:



Increased awareness of options for treatment or support



Increased availability of naloxone



Increased availability of in-person treatment

Action 1: Community Education and Programs

Raise awareness and educate the community about the potential for abuse of medications while providing a safe, convenient and responsible way of disposing of prescription drugs.

Anticipated Impact

- Increased number of community members who are safely disposing of unneeded prescription drugs
- · Increased amount of naloxone distributed

Resources

- · Staff time
- Educational materials

Collaborations

· Community organizations

Action 2: Community Education and Programs

Provide patients who are seeking treatment for alcohol and drug dependency and addiction issues with peer support and motivation through the Peer Recovery Program.

Assist patients with identifying appropriate community support services throughout their hospitalization and immediately post-discharge to facilitate the attainment of goals.

Anticipated Impact

 Increased number of patients receiving aid in recovery from alcohol dependence and other substance use problems

Resources

- Staff time
- Educational materials

Collaborations

- · Northwestern Medicine patients
- Community organizations

Action 3: Capacity

Collaborate with community organizations to improve access to education and resources for substance use disorders.

Anticipated Impact

- Increased funding for community healthcare professionals
- · Increased number of community members receiving care close to where they live or work

Resources

- Funding
- Public support and advocacy

Collaborations

· Community organizations

Community Health Implementation Plan Adoption

The adoption of this plan was authorized through a board resolution at the July 30, 2024, meeting of the Delnor-Community Hospital Board of Directors.

The Northwestern Medicine Delnor Hospital 2025 – 2027 Community Health Implementation Plan was adopted by the president of Northwestern Medicine Delnor Hospital by January 15, 2025.

Appendix: References

- U.S. Department of Commerce. (2022). U.S. Census Bureau 2018-2022 American Community Survey 5-year Estimates. U.S. Department of Commerce. https://www.census.gov/newsroom/press-kits/2022/acs-5-year.html.
- American Psychiatric Association. (2023). What is a substance use disorder? https://www.psychiatry.org/patients-families/addiction-substance-use-disorders/what-is-a-substance-use-disorder
- 3. Community input represents information and beliefs obtained from CHNA focus groups and from persons representing the broad interests of the community, including people who are uninsured, have low incomes and belong to certain minority groups.



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