

FY21-23 CDH Nursing Strategic Roadmap

Deliver Exceptional Care

Develop People, Culture and Resources

Advance Science and Knowledge

STRATEGIC ROADMAP DIRECTION

Interprofessional Collaborative Practice & Quality and Safety Outcomes

Embody an interprofessional relationship based care model that exemplifies collaborative practice leading to top decile performance in patient and employee experience, patient and employee safety and clinical quality

Goal #1: Maintain a high reliability care environment

Objectives:

- Build on inpatient and outpatient quality performance to achieve top clinical outcomes
- Improve employee and workplace safety
- Refine interventions associated with the care of disruptive patient and families

Goal #2: Advance the Patients First mission to deliver an exceptional patient experience

Objectives:

- Sustain performance in behaviors that drive excellence in the patient experience

Caring & Healthy Environment

Exemplify an environment that demonstrates nursing excellence. One that welcomes diversity in thought, practice, and culture through collaborative interprofessional practice, and one that promotes career development, encourages lifelong learning and nurtures well being

Goal #1: Enculturate resiliency, respite, and work life balance

Objectives:

- Hardwire behaviors that support relationship with self

Goal #2: Advance RN readiness for practice

Objectives:

- Promote life long professional development through nursing certification, degree advancement and mentoring
- Optimize the nursing workforce with innovation in recruitment and retention

Goal #3: Embrace diversity and Inclusion

Objectives:

- Enhance knowledge to optimally support the diverse needs of our staff
- Strengthen relationships with community stakeholders to support underserved populations

Interprofessional Research & Innovation

Advance a rich culture of inquiry that cultivates innovation resulting in the creation and dissemination of new knowledge

Goal #1: Advance nursing science and innovation

Objectives:

- Engage nurses to lead research and translate evidence into practice
- Collaborate with interprofessional and system wide partners to maximize research and EBP productivity

Goal #2: Promote the successful adoption of technology to improve patient care and nursing workflow

Objectives:

- Optimize current technology including EMR
- Seek out technology that enhances care delivery
- Ensure nursing involvement in workflow, space design and education